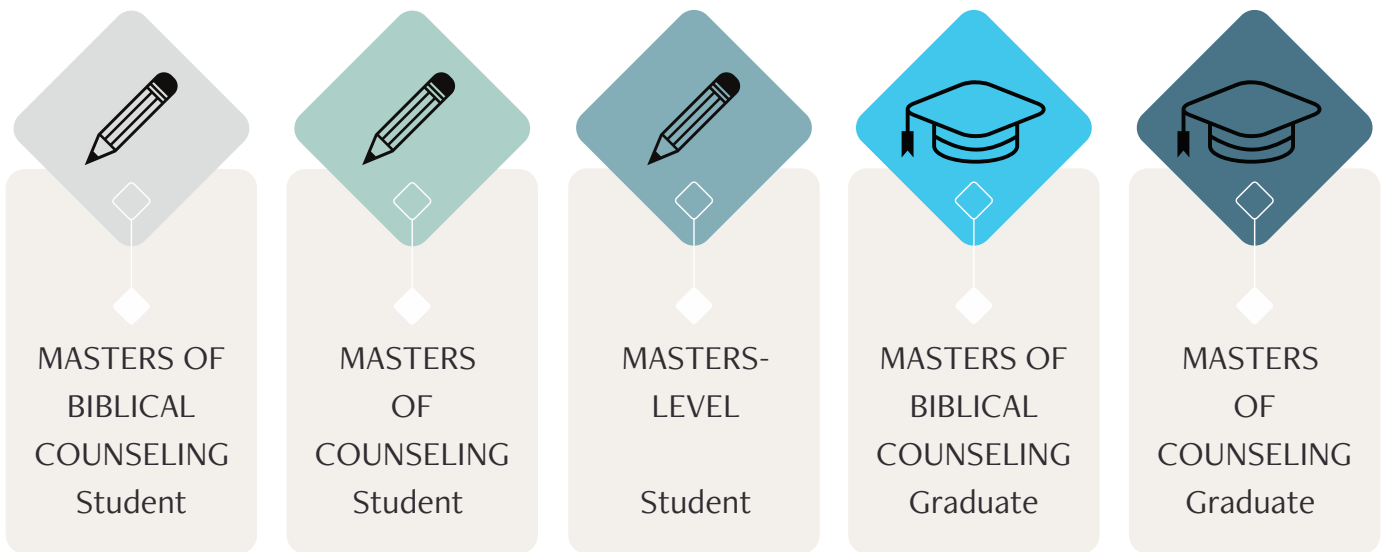




FIELDSTONE COUNSELING

Intern & Apprentice Program



01

WHO

The program offers five possible tracks, depending on a person's academic qualifications and/or experience level as an entry point. These tracks separate into 2 distinct categories, Intern and Apprentice Counselor.

02

03

WHAT

Fieldstone Counseling offers this program to interested and qualified individuals for the purpose of assessing a potential fit for vocational biblical counseling. The internship program is also designed to help fulfill the academic requirements for certain graduate-level counseling programs

04

PURPOSE

The purpose of the Intern & Apprentice Program is to serve the clientele of Fieldstone Counseling by providing counseling services and provide a setting for graduate students who are interested in a vocational, biblical counseling model to gain experience and think through their calling.

05



Internship Overview

Intern Requirements

- Individuals in a graduate-level program or equivalent.
- Must be a believer and member in good standing of a local church.
- Flexibility in travel to one of Fieldstone’s office locations is required.*
- Individuals must be able to commit to serving the entire length of their internship.
- All Interns are unpaid.
- Will carry the title of Intern throughout their internship.
- Upon the successful completion of this internship, and a review assessing fit and performance by their Internship supervisor, Site Coordinator, and/or Executive Director, may transition to a compensated Apprentice Counselor or Counselor, continuing to counsel with Fieldstone.

*Remote counseling interns will be evaluated on a case-by-case basis, but priority will be given to in-person applicants.

Training Qualifications

MASTERS OF
BIBLICAL
COUNSELING
STUDENT
INTERN

These applicants are students in a traditional biblical counseling graduate program and need counseling hours for either an internship or practicum requirement for their graduation.

MASTERS OF
COUNSELING
STUDENT
INTERN

These applicants are students in a non-biblical counseling and/or clinical counseling graduate program and need counseling hours for either an internship or practicum requirement for their graduation.

MASTERS-
LEVEL
STUDENT
INTERN

Must have 36 credit hours of graduate-level biblical counseling education or demonstrate the core competencies and equivalencies of those 36 biblical counseling credit hours.*

*See Core Courses Descriptions/Competencies page. Willing to consider professional experience on a case-by-case basis.



Intern Process & Requirements

When: The length of the internship is 100 hours over 6 months

100 hours = 40 hours of counseling-related work, 60 hours of direct/supervised/observed counseling

Application process:

- To begin contact hr@fieldstonecounseling.org to inquire about availability.
- Submit a current resume.
- Complete a Fieldstone Internship application.
- A background check.
- Provide 3 references (professional, personal, pastoral).
- Commit to the Interview process that may include, but is not limited to:
 - Exploratory Call
 - Interview with Site Coordinator, Internship Supervisor, Board Member, and/or Leadership Team member
 - Interview with Executive Director
- Please Note: While the FC internship might coincide with your graduate school requirements, you will maintain responsibility for those internship requirements separately.

Responsibilities

- Attend bi-monthly Team Meetings (3-4 hours/meeting) & other site-specific team meetings as scheduled (1 hour/month.)
- Required Reading & Viewing, 10 units (See page 6)
- Weekly 1-on-1 meeting with Internship Supervisor or Site Coordinator for case supervision & consultation (1 hour/week).
- Attend at least two group supervision cohorts per month (2 hours/month).
- Complete Fieldstone Counseling's Standards of Care cohort (1-2 hour(s)/month).
- Provide counseling according to the policies and procedures delineated in the Fieldstone Counseling Employee & Contract Counselor Handbook and Counselor Manual.
- Minimum of 2-3 sessions per week to start, up to 6 sessions per week + communication with CEs, session prep time, scheduling, and post-session case-note completion.

Benefits

- Case assignments.
- Regular and varied opportunities for real-time Case supervision, feedback, and support (1-2 hours/week).
- Opportunities for counseling observation with various members of the Fieldstone Team.
- Standards of Care content & participation, free of charge.
- Access to all of Fieldstone's team & counseling management platforms.
- Professional Liability insurance coverage.



Apprenticeship Overview

Apprentice Requirements

- Individuals who have graduated from a graduate-level program or equivalent.
- Must be a believer and member in good standing of a local church.
- Flexibility in travel to one of Fieldstone’s office locations is required.*
- Individuals must be able to commit to serving the entire length of their apprenticeship.
- An apprenticeship is a compensated position.
- Referred to as Apprentice Counselor.

*Remote counseling apprentices will be evaluated on a case-by-case basis, but priority will be given to in-person applicants.

Training Qualifications

MASTERS of
BIBLICAL
COUNSELING
Graduate

-
APPRENTICE
COUNSELOR

These students are graduates of traditional biblical counseling schools, but they do not have any professional/vocational/pastoral counseling experience.

Upon the successful completion of this apprenticeship and a review assessing fit and performance by their Apprenticeship supervisor may transition to Counselor and continue counseling with Fieldstone.

MASTERS
OF
COUNSELING
Graduate

-
APPRENTICE
COUNSELOR

These students are graduates of non-biblical counseling and/or clinical counseling programs. They are looking to vocationally counsel with Fieldstone but will need the 6-month Apprenticeship for enculturation into Fieldstone’s model of counseling.

Upon the successful completion of this apprenticeship and a review assessing fit and performance by their apprenticeship supervisor, Site Coordinator, and/or Executive Director, may transition to a compensated Counselor.



Apprentice Counselor Process & Requirements

*When: The length of the apprenticeship is 100 hours over 6 months
100-hours= 40 hours of counseling-related work, 60 hours of direct/supervised/observed counseling*

Application process:

- To begin contact hr@fieldstonecounseling.org to inquire about availability.
- Submit a current resume.
- Complete a Fieldstone Apprentice application.
- Background check.
- Provide 3 references (professional, personal, pastoral).
- Commit to the Interview process that may include, but is not limited to:
 - Exploratory Call
 - Interview with Site Coordinator, Internship Supervisor, Board Member, and/or Leadership Team member
 - Interview with Executive Director

Responsibilities

- Attend bi-monthly Team Meetings (3-4 hours/meeting) & other site-specific team meetings as scheduled (1 hour/month).
- Required Reading & Viewing, 10 units (See page 6).
- Weekly meeting with Apprentice Supervisor for case supervision & consultation (1 hour/week).
- Attend at least two supervision cohorts per month (2 hours/month).
- Complete Fieldstone Counseling's Standards of Care cohort (1-1 1/2 hour(s)/month + homework)
- Provide counseling according to the policies and procedures delineated in the Fieldstone Counseling Employee & Contract Counselor Handbook & Counselor Manual.
- Minimum of 5-6 sessions/week, + communication with CEs, session prep time, scheduling, and post-session case-note completion.

Benefits

- Compensated at 50% of per session suggested donation amount.
- Case assignments.
- Regular and varied opportunities for real-time Case supervision, feedback, and support.
- Opportunities for counseling observation with various members of the Fieldstone Team
- Standards of Care content & participation, free of charge.
- Access to all of Fieldstone's team & counseling management platforms.
- Professional Liability insurance coverage.



Core Coursework & Competencies

This page applies only to type 3 Masters-level Students who are interested in becoming interns.

Masters-level Students are required to demonstrate 36 biblical counseling graduate-level credit hour equivalencies fitting the core counseling competencies and coursework described below

Counseling Skills & Practice Competencies	<ul style="list-style-type: none">• Counseling Children & Adolescents 3 credits• Counseling Observation 2 credits• One Elective:<ul style="list-style-type: none">◦ Case Study Seminar 3 credits◦ Counseling Abusive Marriages 3 credits◦ Protecting the Vulnerable 3 credits◦ Second Counseling Observation 2 credits
Foundations of Biblical Counseling Competencies	<ul style="list-style-type: none">• Dynamics of Biblical Change 3 credits• Helping Relationships 3 credits• Counseling in the Local Church 3 credits• Scripture for Life & Ministry 3 credits• Human Personality 3 credits
Topics in Biblical Counseling Competencies	<ul style="list-style-type: none">• Counseling Problems & Procedures 3 credits• Theology & Secular Psychology 3 credits• Marriage Counseling 3 credits• Counseling & Physiology 3 credits

*We are willing to consider professional experience as completion of a core competency on a case-by-case basis.

*Coursework listed above comes from the former CCEF School of Biblical Counseling three certificate levels, and are provided as an example of the minimum required core coursework & competencies for equivalency comparison.